

**Stoneville Town Council
Special Meeting Minutes
2023 Annual Budget Retreat & Strategic Planning
March 18, 2023
9:00 AM - Council Chambers**

Special Meeting:

Present were Mayor Kathy Stanley-Galvan, Councilmen Jerry Smith, Henry Thornton, Chuck Hundley, Johnny Farmer and Curtis Bennett. Also present were Interim Town Manager Perry Webster, Town Clerk Deleia Hutcherson, Finance/HR Director Shannon Tucker, Fire Chief Joel Freeman, Police Chief Franklin Moore, and Town Attorney Eugene Russell.

Welcome: Mayor Galvan welcomed the assembly. After the Pledge of Allegiance and Invocation, called the meeting to order.

Agenda: Mayor Galvan asked for a motion to approve the Agenda. Councilman Thornton made the motion to approve the agenda. Councilman Farmer seconded. Motion carried.

Introduction of Jesse Day of PTRC (Piedmont Triad Regional Council) – Councilman Smith welcomed and introduced Jesse Day.

Guest Speaker – Jesse Day spoke and gave a presentation on strategic planning and growth opportunities for the Town of Stoneville. He challenged the Council members with various group exercises. Outline and presentation incorporated into minutes.

Departmental Budget Requests for 2023-2024 – Fire Chief Freeman and Police Chief Moore presented their wants and needs for the upcoming budget year. Copies were incorporated into minutes.

There were question and answer sessions following each presentation. After much discussion, Councilman Farmer made the motion to increase the Fire call pay to \$15.00 per hour in the next budget year depending on budgetary constraints. Councilman Thornton seconded. Motion carried.

There was also further discussion regarding a pay increase for our two full-time officers and Chief Moore. Councilman Smith suggested \$20.00 hr. for Officer Rivera and Officer Edwards. and a \$2.00 hr. increase for Chief Moore. Councilman Farmer made the motion for Town Mgr Webster to form a task force with the two other Western Rockingham town managers to discuss possible solutions for recruiting and retaining personnel in the Fire Dept and Police Dept. No second. Motion not carried.

There was further discussion regarding the pay scale work study performed by PTRC and reviewing further along with merit and COLA increase structure

Another motion was made by Councilman Farmer to immediately increase pay by \$2.00 per hr. for Officer Rivera, Officer Edwards, and Chief Moore. Councilman Thornton seconded. No vote due to further discussion. Councilman Bennett suggested \$20.00 per hr. for Officer Rivera and Officer Edwards and \$2.00 increase per hr. for Chief Moore. Councilman Farmer made motion to increase pay for Officer Rivera and Officer Edwards to \$20.00 per hr. and increase of \$2.00 per hr. for Chief Moore. Changes would be immediate and effective as of current pay period (3-1-23). Councilman Thornton seconded. Motion carried.

Motion to adjourn made by Councilman Hundley. Seconded by Councilman Smith. Motion Carried.

Meeting adjourned 1:33 p.m.



Mayor, Kathy Stanley-Galvan



Town Clerk, Deleia Hutcherson

